

Environmental Policy

As per Royal Plus Public Company Limited's vision of being the lead producer and exporter of fruit juices through innovation which creates excellent quality products and meets the satisfaction, with the goal of sustainability and the global citizen's good quality of life, the Company is driving business for sustainability in 3 dimensions: economic, social, and environmental. Therefore, the Company has established its policies in its management and operational results with regard to the environment to underline its dedication and commitment as follows:

1. Energy Management

The Company recognizes the importance of energy usage reduction and the most efficient use of energy, including fostering awareness among stakeholders about energy conservation. The Company has determined its policies in response to the needs for sustainable energy management as follows:

1.1. The Company has set measures with determination to manage utility expenses, placing importance on fostering the notion and awareness in terms of energy conservation and focusing on real results. The Company urges all levels of employees to adjust their practices, pushing for the participation of this effort as a factor in contributing to the Company's reduction of energy usage.

1.2. The Company develops a proper energy management system, setting energy conservation as part of its operations in accordance with other related laws and regulations.

1.3. The Company continuously improves the corporation's efficiency in energy usage as to be fit with its business operations, adopted technology, and good practices.

1.4. The Company sets its plans and goals in terms of energy conservation on a yearly basis and communicates through announcements of these plans and goals for the understanding and correct practice by all of its employees.

1.5. The Company deems energy conservation as the duties and responsibilities of its directors, executives, and all employees of the Company. All must collaborate in compliance with set measures, monitor, and report to the Energy Management Working Group.

1.6. The Company gives necessary support which includes human resources, budget, work time, training support, and cooperation in taking feedback to be adopted in the development of energy management.

1.7. The executives and the Energy Management Working Group review and adjust their goals and operational plans regarding energy on a yearly basis.

2. Water Management

The Company always acknowledges that water resources are one of the major supporting factors of all sectors of its business operations. Therefore, the Company considers the utmost benefit from water usage and promotes water saving through these practices:



ROYAL PLUS

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2.1. The Company places importance on water resources management in order to reduce risks of shortage, with an effective wastewater management system in place.

2.2. The Company is committed to fostering awareness among all its employees regarding the importance of water resources and water saving.

3. Trash, Waste, and Pollution Management

The Company always recognizes the significance of trash, waste, and pollution management, adhering to the principles of resources usage to their utmost benefit. The related practice of 3R (Reduce, Reuse, Recycle) is adopted, bringing back materials and refuse to the cycle of use throughout the supply chain according to these measures:

3.1. The Company continuously develops and improves its operations both in production and business activities to reduce as much waste as possible. Where the creation of waste cannot be avoided, the Company manages each type of waste based on its potential of use, minimizing the amount of waste being sent for disposal by burial at landfills.

3.2. The Company manages its industrial waste in the category of waste from the production process which cannot be recycled by focusing on compliance with regulations whereby waste would not affect the environment. Disposal measures are in place which is strictly in accordance with the law and the guidelines of industrial plants, with waste segregation system based on category to be disposed of correctly with its standards.

3.3. The Company gives emphasis on the monitoring of air pollution, strictly following the law to promote health, occupational hygiene, and safety of the workplace environment. This is also to reduce the impact on the environment, since the Company recognizes that pollution can be caused by its production and spread into nearby communities. Therefore, the Company is ever ready to determine measures with the community to prevent pollution that might be released into the outside of communities. The Company also allows the communities to file any complaints or report issues caused by the Company's operations which may cause environmental issues.

3.4 Water Pollution Management, the company places great importance on strictly controlling water pollution in accordance with legal requirements to support occupational health, safety, and a healthy working environment, while also minimizing environmental impacts. The company recognizes the potential pollution that may arise from its production processes and affect nearby communities. It is also aware of the need to protect and conserve marine and ocean environments. Therefore, the company is committed to implementing measures in collaboration with local communities to prevent and control any pollutants that may spread beyond the community. Furthermore, the company has established channels through which the community can file complaints or report issues arising from the factory's operations that may have environmental impacts, allowing the company to address and respond accordingly.

3.5 The company will evaluate the effectiveness of waste management in the factory and analyze the causes or deficiencies that result in ineffective waste management or failure to meet targets. Additionally, the company will continuously improve and develop waste management activities within the factory in accordance with the 3R principles



4. Management to Reduce Greenhouse Gas Issues

The Company recognizes the importance of conducting business with support to the drive toward a Low-carbon Society, reducing greenhouse gas emissions into the atmosphere. Therefore, it is dedicated to reducing the negative impact that may cause climate change through various activities such as, the reduction of energy usage in its business activities. Details regarding these efforts are as follows:

4.1. The Company sets the greenhouse gas management as part of its corporate strategy to promote sustainable growth of the Company.

4.2. The Company is committed to reducing greenhouse gas emissions through clean and efficient technology, in accordance with its business operational plans and the country's goal of greenhouse gas reduction.

4.3. The Company is committed to encouraging and conducting activities which foster corporate culture that leads to a low-carbon society, following its measures in reducing greenhouse gas emissions.

4.4. The Company places importance on training and providing all of its employees with knowledge about the causes, dangers, issues, and the practices which will reduce greenhouse gas emissions.

All of Royal Plus Public Company Limited's directors, executives, and employees have responsible for supporting, promoting, and complying with the established environmental policy. The Company will cooperate with, support, and/or participate in activities organized by various agencies, both public and private sectors, that advocate for environmental operations and continuous energy conservation efforts. This policy shall be effective from September 15, 2025, onwards.