

14. Internal Information Protection Policy

The Company attaches great importance to internal information use prevention by related persons . The Company has a policy prohibiting the Company's directors, executives, personnel, and employees disclosing secrets and/or internal information of the Company that has not been exposed to the public or seeking benefits for oneself or others, whether directly or indirectly, and whether they receive a compensation or not. The Company's securities must not be traded using internal information. The Company has established guidelines to prevent the use of internal information as follows:

- (1) Educate directors and executives of the Company on their duty to report securities holdings of themselves, their spouses or cohabitants as husbands, wives, minor children, and juristic entities that directors and executives of the Company, a spouse or cohabitant as a husband, wife, and underage children hold shares more than 30 percent of the total voting rights of such a juristic person. The mentioned aggregate shareholding is the largest proportion in that juristic person to the Office of the Securities and Exchange Commission by Section 59 and the penalties under Section 275 of the Securities and Exchange Act B.E. 2535 (including as amended). Report on the acquisition or disposition of their securities, spouse or those who live together as husband and wife, underage child, and juristic persons in which the Company's directors and executives, spouses or those who live together as husband and wife and minor children hold shares more than 30 percent of the total voting rights of such a juristic person. The mentioned aggregate shareholding is the largest proportion in that juristic person to the Securities and Exchange Commission under section 246 and penalties under section 298 of the Securities and Exchange Act B.E. 2535 (including as amended).
- (2) Directors, executives, and managers in the accounting or finance department of the Company are required to include spouses or those living together as husband and wife, underage children, and juristic persons in which directors, executives, including managers in accounting or finance, spouses or people living together as husband and wife, and underage children holding shares more than 30 percent of the total voting rights of such juristic person. The mentioned shareholding is the largest proportion in such a juristic person. The Company's securities holding report and change in securities holding report disclosed to the security office and Exchange Commission by Section 59 and penalties under Section 59, and penalties under Section 275 of the Securities and Exchange Act B.E. 2535 (including any additional amendment). This report copy shall be delivered to the Company on the same day that submits reports to the Office of the Securities and Exchange Commission
- (3) Directors, executives, personnel, and employees of the Company that are aware of material internal information that affects or may affect the change in securities prices, must refrain from trading in the Company's securities for 30 days before the financial statements or internal information are disclosed to the



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public, and within 24 hours after the Company's information has been made available to the public. The person involved in such information must not disclose such information to others until it has been notified to the Stock Exchange of Thailand and/or to the public.

- (4) Directors have prohibited the Company's executives and employees, including persons presumed to know or possess internal information under the Securities and Exchange Act B.E. 2532 (including any additional amendment). To use the Company's internal information that contains or may affect the change in the price of the Company's securities that have not been disclosed to the public for the purpose of buying, selling, offering to buy, offering for sale, or inducing other people to buy, sell, offer to buy, or offering for sale the Company's securities, either directly or indirectly, whether such actions are done for the benefit of oneself or others or bring such facts to the public for others to do so whether he receives any profit or not.
- (5) The Company requires directors, the Company's executives, and employees will not disclose internal information of the Company and not use their position in the Company or use internal information or material information that has been known or known during the course of working in the Company that has not yet been disclosed to the public for profit misrepresent or disclose to a third party for the benefit of oneself or another, whether directly or indirectly, regardless of whether there is a benefit or not.
- (6) The Company requires its directors, executives, and employees to comply with the guidelines on internal information use of the Securities and Exchange Act B.E. 2535 (as amended) and other relevant rules.

If there is an action that violates the above regulations, the Company will be considered a disciplinary offense by the work regulations and the Company's rules and will consider penalties as appropriate, ranging from verbal warning, written warning, probation, also employment termination.