

## **Risk Management Policy**

The Company acknowledges that risk management is an essential component of good corporate governance, forming the foundation for accomplishing the Company's objectives. The identification and management of risks will enable the Company to make better informed decisions, identify opportunities, and mitigate the impact of significant events.

Risk refers to uncertain opportunities and events that can cause the current plan or operation to not achieve the stated objectives or goals, ultimately resulting in an impact or harm to the organization. This impact can be financial repercussions or harm to the organization's image and reputation.

Enterprise Risk Management refers to a process undertaken by the Board, management, and all personnel within the organization to form strategies and operations. This risk management process is designed to be capable of identifying events that may occur and have an impact on the organization and keeping risks within the risk appetite, instilling reasonable confidence in the achievement of the organization's stated objectives.

### **1. Objectives**

The Risk Management Policy has the following objectives:

- 1.1** To be used as a guideline for the Company's risk management.
- 1.2** To be used as an operational guideline in the risk management process, ensuring consistency and implementation across the organization. This is based on compliance with laws, regulations, requirements of relevant regulatory bodies, and adherence to anti-corruption standards under the principles of good corporate governance.
- 1.3** To ensure monitoring, review, assessment, communication, and systematic understanding among personnel.

### **2. Risk Management Policy**

The Company establishes policies and a framework for risk management that comprehensively covers all aspects, including risk factors related to the vision, goals, business, and financial strategies. This is done in accordance with corporate ethics, compliance with policies, rules and regulations, and various laws binding on the organization. The Company considers the likelihood of risk occurrence and the severity of the impact to determine preventive measures, corrections, and clear assignment of responsibilities. Reporting, monitoring, and evaluation are required to make improvements and achieve objectives. Therefore, the Company has established an enterprise risk management policy with the following details:

- 2.1** All executives and employees are responsible for risk management in their respective departments by adhering to the organization's risk management policy and participating in developing risk management strategies to enhance the likelihood of success and minimize the impacts that may affect operations to the achievement of their goals.
- 2.2** The management department performs risk management for the Company by analyzing the connections between various risk factors that impact the overall organizational risk. They supervise the management of each risk in accordance with duties and responsibilities outlined in various company policies to achieve the organization's stated goals.
- 2.3** The Company mandates regular risk assessments that encompass both external and internal factors potentially causing the Company to be unable to achieve its stated objectives. These assessments cover risks in five key areas: 1) strategic risk, 2) financial risk, 3) operational risk, 4) corruption risk, and 5) business continuity risk.
- 2.4** Establishing the risk appetite for significant organizational risks, supporting and promoting the development of effective and appropriate risk management tools, manuals, and processes in response to evolving business operational conditions, as well as regularly reporting the outcome of risk management performance to the Board of Directors.
- 2.5** The Company mandates that risk management across the organization aligns with international standards and sets a strategic risk appetite to serve as the criteria for selecting suitable strategies in alignment with the organization's primary objectives. This framework guides all employees in the organization in conducting risk-related operations in a cohesive direction.
- 2.6** Promoting and raising awareness among executives and all employees about the significance of risk management and encouraging its regular and appropriate implementation.

This Risk Management Policy is an effective from November 10, 2023, onward.