

Profile of the Director Nominated for Appointment



**Name-Surname** Mr. Comepisith Ratchatakanjanemas

**Age** 47 years' old

**Nationality** Thai

**Education** B.A. Cost Accountancy,  
University of the Thai Chamber of Commerce

**Training Program** Director Accreditation Program (DAP) 132/2016  
Environment /Social/ Governance in the Boardroom (ESG) 4/2024  
by the Thai Institute of Directors Association (IOD)

**Current Position** Director, Independent Director, Member of the Nominating and Remuneration Committee  
and Member of the Corporate Governance and Sustainability Committee

**Number of Years of Directorship** 9 Years (Date of appointment as Director: 4 July 2016)

**Experience**

2024 – Present Authorized Director, Seven Plus We Company Limited

2010 – Present Owner, A-Goo Fish Ball

2004 – Present Independent Accountant

**Position in Other Company**

Listed Companies	Non-Listed Companies	In any companies which competitive business / concerned business
- None -	- 1 Company -	- None -

**Shareholding in the Company (Owner/Spouses/minor children) as of 31 December 2024**

**Held Personally** : None

**Meeting Attendance in 2024**

Annual General Meeting of Shareholders	1/1
Board of Directors Meeting	6/6
Nomination and Remuneration Committee	2/2
Corporate Governance and Sustainability Committee	2/2

**Expertise** Accounting and Finance, Risk Management, Management and Administration  
Corporate Governance and Sustainability


**Type of Appointment Director** Director, Independent Director

**Prohibited Qualify** -None-

**Additional Qualification for Candidates for Independent Director**

Having the following relationship with the Company, Subsidiaries Company, associated company or any juristic person who might have a conflict of interest at present or during the past 2 years	
Taking part in the management of being and employee, staff member, advisor who receives a regular salary	None
Being professional services provider, e.g., auditor, legal advisor	None
Having business relation that is material and could be barrier to independent judgment	None
Having relations with the management or main shareholders' of the Company	None
Being an appointment the directors for represent of Board of Director, main shareholders' or shareholders' as concerned with main shareholders' of the Company	None

Profiles of the Director Nominated for Appointment

<b>Name-Surname</b>	Mr. Phonsaeng Saebe	
<b>Age</b>	50 years' old	
<b>Nationality</b>	Thai	
<b>Education</b>	B.A. Business Administration Innovation Management Program, Krikk University Mini MBA, Thammasat University	
<b>Training Program</b>	Director Accreditation Program (DAP) 130/2016 Ethical Leadership Program (ELP) 31/2023 The Board's Roles in Climate Governance (BCG) 2/2024 by the Thai Institute of Directors Association (IOD)	
<b>Current Position</b>	Director, Managing Director, Chairman of the Executive Committee, Member of the Nominating and Remuneration Committee, Member of the Risk Management Committee, and Authorized Director	

**Number of years of Directorship** 27 Years (Date of appointment as Director: 24 March 1998)

**Experience**

1998 – Present	Director and Managing Director, Royal Plus Public Company Limited
2016 – Present	Chairman of the Executive Committee, Royal Plus Public Company Limited

**Position in Other Company**

Listed Companies	Non-Listed Companies	In any companies which competitive business / concerned business
- None -	- None -	- None -

**Shareholding in the Company (Owner/Spouses/minor children) as of 31 December 2024**

**Held Personally** : 34.43% (230,680,600 shares)

<b>Meeting Attendance in 2024</b>	Annual General Meeting of Shareholders	1/1
	Board of Directors Meeting	6/6
	Executive Committee Meeting	12/12
	Risk Management Committee	4/4
	Nomination and Remuneration Committee	2/2

**Expertise** Management and Administration, Risk Management, Business and Marketing, International Competition

**Type of Appointment Director** Director, Managing Director

**Prohibited Qualify** -None-

**Profiles of the Director Nominated Appointment**

**Name-Surname** Mr. Kitti Wachirajirakorn

**Age** 48 years' old

**Nationality** Thai

**Education** M.Sc. Information Technology,  
King Mongkut's University of Technology Thonburi  
B.A. Business Administration, Chulalongkorn University,  
B.A. Accountancy, University of Thai Chamber of Commerce

**Training Program** Director Accreditation Program (DAP) 181/2021  
Company Secretary Program (CSP) 117/2021  
Ethical Leadership Program (ELP) 31/2023  
by the Thai Institute of Directors Association (IOD)

**Current Position** Director, Member of the Executive Committee, Member of the Corporate Governance and Sustainability Committee, Member of the Risk Management Committee, Deputy Managing Director Operation and Business Development and Authorized Director



**Number of years of Directorship** 4 Years (Date of appointment as Director: 1 July 2021)

**Experience**

2024 – Present Deputy Managing Director Operation and Business Development, Royal Plus Public Company Limited

2021 – 2024 Vice President of Finance & Operation, Royal Plus Public Company Limited

2019 – 2024 Company Secretary, Royal Plus Public Company Limited

2019 – 2024 Chief Financial Officer (CFO), Royal Plus Public Company

2019 – 2021 Vice President – Finance & Operation, Royal Plus Company

2011 – 2019 OTC Manager, DHL Global Forwarding (Thailand) Company Limited

**Position in Other Company**

Listed Companies	Non-Listed Companies	In any companies which competitive business / concerned business
- None -	- None -	- None -

**Shareholding in the Company (Owner/Spouses/minor children) as of 31 December 2024**

**Held personally** : 0.29% (1,930,200 shares)

**Meeting Attendance in 2024**

Annual General Meeting of Shareholders	1/1
Board of Directors Meeting	6/6
Executive Committee Meeting	12/12
Risk Management Committee	4/4
Corporate Governance and Sustainability Committee	2/2

**Expertise** Management and Administration, Risk Management, Accounting and Finance, Information Technology

**Type of Appointment Director** Director

**Prohibited Qualify** -None-