

Profile of the Director Nominated for Appointment

Name-Surname	Mr. Sunti Chirawatthanagkoon	
Age	48 years' old	
Nationality	Thai	
Education	PhD. E-Business Strategies, Southern Cross University M.A. MIS, Deakin University B.A. Business Administration, Assumption University	
Training Program	Director Accreditation Program (DAP) 132/2016 The Board's Roles in Climate Governance (BCG) 2/2024 by the Thai Institute of Directors Association (IOD)	
Current Position	Independent Director, Member of the Risk Management Committee and Member of the Corporate Governance and Sustainability Committee	
Number of Years of Directorship	10 Years (Date of appointment as Director: 4 July 2016)	
Experience		
2016 – Present	Independent Director, Member of the Risk Management Committee and Member of the Corporate Governance and Sustainability Committee, Royal Plus Public Company Limited	
2017 – Present	Director and President, Thaiphetchkasem BTC (2017) Company Limited	
2016 – Present	Director and President, Boonsiri Asset Company Limited	
2015 – Present	Director and President, TPK Auto Paint Company Limited	
2011 – Present	Director and President, Thai Phetkasem Auto Car Company Limited	

Position in Other Company

Listed Companies	Non-Listed Companies	In any companies which competitive business / concerned business
- None -	- 4 Companies -	- None -

Shareholding in the Company (Owner/Spouses/minor children) as of 31 December 2025

Held Personally	: None	
Meeting Attendance in 2025	Annual General Meeting of Shareholders	1/1
	Board of Directors Meeting	6/6
	Risk Management Committee	4/4
	Corporate Governance and Sustainability Committee	1/1
Expertise	Risk Management, Management and Administration and Information Technology	
Type of Appointment Director	Director, Independent Director	
Prohibited Qualify	No record of criminal offenses involving dishonest acts against property	
Nomination criteria and method:	Based on their relevant knowledge, expertise, and experience beneficial to the business, as well as their independent judgment and full compliance with the Public Limited Companies Act, the candidate was reviewed and nominated by the Nomination and Remuneration Committee	

Rationale / Necessity for the Nomination of an Independent Director with Tenure Exceeding 9 Years

- The nominee possesses knowledge, expertise, and experience that are beneficial to the Company's business operations.
- The nominee is able to provide strategic recommendations and effectively perform duties as a director.
- The nominee has no business relationship or vested interests with the Company and therefore is able to exercise independent judgment and provide impartial opinions for the best interests of the Company.
- The nominee has completed director-related training programs organized by the Thai Institute of Directors (IOD), demonstrating an understanding of the roles and responsibilities of independent directors, as well as the principles of good corporate governance.
- The nominee is fully aware of and committed to the responsibilities of the directorship and is able to perform duties for the best interests of the Company and its shareholders as a whole.

Additional Qualification for Candidates for Independent Director

Having the following relationship with the Company, Subsidiaries Company, associated company or any juristic person who might have a conflict of interest at present or during the past 2 years	
Taking part in the management of being and employee, staff member, advisor who receives a regular salary	None
Being professional services provider, e.g., auditor, legal advisor	None
Having business relation that is material and could be barrier to independent judgment	None
Having relations with the management or main shareholders' of the Company	None
Being an appointment the directors for represent of Board of Director, main shareholders' or shareholders' as concerned with main shareholders' of the Company	None

Profiles of the Director Nominated for Appointment

Name-Surname Mr. Thawatchai Vorawandthanachai
Age 69 years' old
Nationality Thai
Education M.A. Faculty of Accounting Banking and Finance Major, Chulalongkorn University.
 B.A. B.B.A. (Finance), University of the Thai Chamber of Commerce
Training Program Director Certification Program (DCP) 80/2006
 Leading with Urgency Climate Action for Boards 2/2024 by the Thai Institute of Directors Association (IOD)
Current Position Independent Director, Chairman of the Risk Management Committee, Chairman of the Nominating and Remuneration Committee and Member of the Audit Committee
Number of years of Directorship 3 Years (Date of appointment as Director: 27 April 2023)



Experience

2023 – Present Independent Director, Chairman of the Nominating and Remuneration Committee, Chairman of the Risk Management Committee and Member of the Audit Committee, Royal Plus Public Company Limited
 2004 – Present Director, Managing Director, Authorized Director, Advisory Plus Company Limited
 2009 – 2019 Director, Plus Advisory Company Limited
 2008 – April 2019 Director, Chairman of the Audit Committee and Independent Director Asia Green Energy Public Company Limited

Position in Other Company

Listed Companies	Non-Listed Companies	In any companies which competitive business / concerned business
- None -	- 1 Company -	- None -

Shareholding in the Company (Owner/Spouses/minor children) as of 31 December 2025

Held Personally : None

Meeting Attendance in 2025

Annual General Meeting of Shareholders	1/1
Board of Directors Meeting	6/6
Risk Management Committee	4/4
Nomination and Remuneration Committee	2/2

Expertise Risk Management and Accounting and Finance

Type of Appointment Director Director, Independent Director

Prohibited Qualify No record of criminal offenses involving dishonest acts against property

Nomination criteria and method: Based on their relevant knowledge, expertise, and experience beneficial to the business, as well as their independent judgment and full compliance with the Public Limited Companies Act, the candidate was reviewed and nominated by the Nomination and Remuneration Committee

Additional Qualification for Candidates for Independent Director

Having the following relationship with the Company, Subsidiaries Company, associated company or any juristic person who might have a conflict of interest at present or during the past 2 years	
Taking part in the management of being and employee, staff member, advisor who receives a regular salary	None
Being professional services provider, e.g., auditor, legal advisor	None
Having business relation that is material and could be barrier to independent judgment	None
Having relations with the management or main shareholders' of the Company	None
Being an appointment the directors for represent of Board of Director, main shareholders' or shareholders' as concerned with main shareholders' of the Company	None

Profiles of the Director Nominated Appointment

Name-Surname	Ms. Pinmanee Makmontana	
Age	61 years' old	
Nationality	Thai	
Education	M.B.A. National Institute of Development Administration B.A. Faculty of Commerce and Accountancy, Chulalongkorn University	
Training Program	Director Accreditation Program (DAP) 89/2011 Ethical Leadership Program (ELP) 5/2016 Role of the Chairman Program (RCP) 54/2023 by the Thai Institute of Directors Association (IOD)	
Current Position	Independent Director, Chairman of the Corporate Governance and Sustainability Committee, Member of the Audit Committee and Member of the Nominating and Remuneration Committee.	
Number of years of Directorship	3 Years (Date of appointment as Director: 27 April 2023)	
Experience		
2023 – Present	Independent Director, Chairman of the Corporate Governance and Sustainability Committee, Member of the Audit Committee and Member of the Nominating and Remuneration Committee, Royal Plus Public Company Limited	
2023 – Present	Independent Director, Audit Committee, Chairman of the Corporate Governance and Sustainability Committee, Asia Biomass Public Company Limited	
2019 - Present	Senior Managing Director, Daol (Thailand) Public Company Limited	
2019 – 2023	Audit Committee, Risk Management Committee, Teka Construction Public Company Limited	
2013 – 2022	Independent Committee and Audit Committee, Asia Green Energy Public Company Limited	
2011 – 2019	Managing Director, Triple A Advisory Company Limited	

Position in Other Company

Listed Companies	Non-Listed Companies	In any companies which competitive business / concerned business
- 2 Companies -	- None -	- None -

Shareholding in the Company (Owner/Spouses/minor children) as of 31 December 2025

Held personally : None

Meeting Attendance in 2025	Annual General Meeting of Shareholders	1/1
	Board of Directors Meeting	6/6
	Corporate Governance and Sustainability Committee	2/2

Expertise Risk Management, Economic and Banking, Accounting and Finance and Internal Controlling

Type of Appointment Director Director, Independent Director

Prohibited Qualify No record of criminal offenses involving dishonest acts against property

Nomination criteria and method: Based on their relevant knowledge, expertise, and experience beneficial to the business, as well as their independent judgment and full compliance with the Public Limited Companies Act, the candidate was reviewed and nominated by the Nomination and Remuneration Committee

Additional Qualification for Candidates for Independent Director

Having the following relationship with the Company, Subsidiaries Company, associated company or any juristic person who might have a conflict of interest at present or during the past 2 years	
Taking part in the management of being and employee, staff member, advisor who receives a regular salary	None
Being professional services provider, e.g., auditor, legal advisor	None
Having business relation that is material and could be barrier to independent judgment	None
Having relations with the management or main shareholders' of the Company	None
Being an appointment the directors for represent of Board of Director, main shareholders' or shareholders' as concerned with main shareholders' of the Company	None

Profiles of the Director Nominated Appointment

Name-Surname Mrs. Nusara Ma
Age 56 years' old
Nationality Thai
Education High Vocational Certificate, Rajdamnern Technological College
Training Program Director Accreditation Program (DAP) 132/2016
 by the Thai Institute of Directors Association (IOD)
Current Position Director and Authorized Director
Number of years of Directorship 10 Years (Date of appointment as Director: 4 July 2016)



Experience

2016 – Present Director, Royal Plus Public Company Limited
 2022 – Present Director, Four Runner Import Export Company Limited
 2022 – Present Director, Veo Marketing Company Limited
 2014 – 2021 Executive Secretary, Royal Plus Company Limited

Position in Other Company

Listed Companies	Non-Listed Companies	In any companies which competitive business / concerned business
- None -	- 2 Companies -	- None -

Shareholding in the Company (Owner/Spouses/minor children) as of 31 December 2025

Held personally : 0.49% (3,272,000 shares)

Meeting Attendance in 2025

Annual General Meeting of Shareholders	1/1
Board of Directors Meeting	6/6

Expertise Management and Administration

Type of Appointment Director Director

Prohibited Qualify No record of criminal offenses involving dishonest acts against property

Nomination criteria and method: Based on their relevant knowledge, expertise, and experience beneficial to the business, as well as their independent judgment and full compliance with the Public Limited Companies Act, the candidate was reviewed and nominated by the Nomination and Remuneration Committee